

## Declaration of equality of Statsvetenskapliga klubben vid Åbo Akademi r.f.

Statsvetenskapliga klubben vid Åbo Akademi r.f. is a community where everyone should feel welcome and safe. Through this document, SF-klubben hereby commits to continuously look over and develop its operations and activities from a perspective of equality and to work for a more equal and including student culture within all of Åbo Akademi University.

SF-klubben does not tolerate bullying, racism, discrimination, harassments, or offensive behaviour. No one should be treated poorly due to opinion, ethnic background, sexual orientation, language, gender, sex, religion, disability or any other personal reason.

The purpose of the events is to create affinity and for everyone to feel welcome. SF-klubben commits to counteract and work against all forms of harassment. The functionaries are encouraged to intervene in the event that they witness inappropriate behaviour, to not abuse their position of power and to lead with good example. SF-klubben refrains from encouraging the superfluous usage of alcohol and dressing lightly as well as any other form of action or operation not in line with the declaration of equality. This applies to all events, both those arranged by SF-klubben and those in which SF-klubben takes part. In the organisation of events, SF-klubben strives to taking into consideration the accessibility of the venues, or to, when needed, provide assistance to guarantee the accessibility.

The events arranged for freshmen are supposed to provide a good start to the studies and to contribute to all freshmen feeling safe and welcome. SF-klubben does not tolerate any form of humiliating moment in its fresher's events and expects the same from its partners. The events for freshmen should be amusing and inclusive for all. SF-klubben requires of the members functioning as tutors of Åbo Akademi University to follow this declaration.

This declaration is made available on the webpage of SF-klubben and is gone through with all newly elected functionaries.

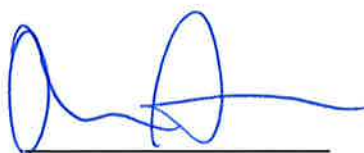
Behaviour not in line with this declaration leads to disciplinary actions.

Turku, 13.05.2021



**Amanda Byskata**

**Chairperson**



**Rebecca Adolfsson**

**Secretary**